

# Leader Incubator Application

(Please skim entire application before completing to be sure we're a good fit for you.)



## Are you a good fit for The Baton Exchange Training/Mentoring Program?

### Are you...

*Faithful:* Keep commitments and persevere through adversity

*Available:* Makes commitments a priority in scheduling

*Teachable:* Humble attitude to learn

*Hungry:* Look for and pursue opportunities to learn and grow

*Growing* in Jesus Christ, becoming more other-centered rather than self-centered?

### Do you...

Enjoy strategic, big picture thinking?

Want to learn more about strategically impacting culture for Christ?

Find yourself seeing what needs done, initiating to do something, and following through to completion?

## APPLICANT INFORMATION

Name:

Phone:

Email:

Application date:

Current address:

City:

State:

ZIP Code:

Gender:

Marital status:

Skype:

Date of birth:

Birthplace:

WeChat:

Hobbies/interests:

## CHECK LIST

Application

Attach resume and bio

Link to a photo of you:

Admission Recommendation Form from two references. Send each a copy to complete and return directly to us. You can also send them a link to the reference form located on our website and have them complete and send it to us.  
<http://www.thebatonexchange.com/catalyst-cohort>

## CONNECTION

*How* did you hear about our program?

*What* have you heard about our program?

## HISTORY

Have you ever been part of a leadership, professional, or spiritual development program? If so, describe it.

Describe a time when you had to persevere through a struggle or difficulty, and how it affected you.

Beside each below, write what is true for you: Never (N), Sometimes (S), Often (O)

\_\_\_ Have demonstrated commitment and an internal motivation to grow and learn.

\_\_\_ Have some work experience, either in an internship or part-time/full-time job.

\_\_\_ I foresee the needs of those around me and think about the bigger picture.

\_\_\_ Feel a sense of responsibility to solve problems you see or make sure a final goal is reached.

\_\_\_ One of the first to step out and try to address a problem or improve a situation.

\_\_\_ Believe and understand our statement of faith.

\_\_\_ Have an interest in learning about how culture works and social change happens.

What are some leadership positions that you have had? Note: Not having been in a leadership role will not disqualify you.

Describe a time when you were asked to lead something. What did you learn from it? What frustrations did you experience? What satisfaction did you experience?

Describe a time when you initiated leadership of something. What motivated you to take the lead? What did you learn from the experience?

#### FUTURE DESIRES/PLANS

What would you like to be doing in the next 3-5 years?

#### PROGRAM EXPECTATIONS

What are your expectations of this program? What would you like to learn?

Please provide contact info of any friends who might be interested in going through the program with you.

#### MENTORING

How often do you want to meet with a mentor? (circle)

Once a week    Twice a month    Once a month

What vocation or field would you like your mentor to have experience in?

In what areas would you like mentoring?

RECOMMENDATION CONTACTS

Please submit the first and last name, phone, and email address of two people who have served as your supervisor, mentor, teacher, etc..., whom we may contact regarding your application request.

- 1.
- 2.

COMMENTS

Do you have any other comments or questions?

SPIRITUAL JOURNEY

Briefly share how you came to be in relationship with Jesus Christ and what the relationship has meant to you.

Church you attend, how long you have attended there, and current involvement:

Do you agree with our statement of faith below? Yes/No If no, please explain.

**Statement of Faith (abbreviated)**

- We believe in the scriptures of the Old and New Testaments as inspired by God, and inerrant in the original writings, and that they are of supreme and final authority in faith and life.
- We believe in one God, eternally existing in three persons: Father, Son and Holy Spirit.
- We believe that Jesus Christ was begotten by the Holy Spirit and born of the virgin Mary and is true God and true man.
- We believe that man was created in the image of God; that he sinned, and thereby incurred not only physical death but also spiritual death, which is separation from God, and that all human beings are born with a sinful nature.
- We believe that the Lord Jesus Christ died for our sins according to the scripture, as a representative and substitutionary sacrifice, and that all who believe in Him are justified on the grounds of His shed blood.
- We believe in the resurrection of the crucified body of our Lord, in His ascension into Heaven, and in His present life there for us, as High Priest and Advocate.
- We believe in "that blessed hope," the personal and imminent return of our Lord and Savior, Jesus Christ.
- We believe that all who receive by faith the Lord Jesus Christ are born again of the Holy Spirit and thereby become children of God.
- We believe in the bodily resurrection of the just and unjust, the everlasting blessedness of the saved, and the everlasting punishment of the lost.

Is there anything about your current lifestyle or beliefs that may conflict with a biblical lifestyle? If so, please explain.

## **Contemporary Implications of the Gospel Statement of Beliefs**

Adapted from the Fellows Initiative

**The Uniqueness of Jesus Christ.** While religions and philosophies of the world are not without elements of the truth, Jesus Christ alone is the full revelation of God, who through the Gospel judges and corrects all views and doctrines. All persons everywhere need to learn of Him, come to know and believe in Him, and receive forgiveness and new life in Him as there is no other name given under heaven by which we must be saved.

**Church and Society.** Biblical social commandments and Christian ethical principles are foundational to the well-being of every society. Recognizing the call of Christians to be faithful witnesses and a challenging presence in society, we are committed to seek ways to express these commandments and principles in all spheres of life, including the public life of the nation.

**Sanctity of Life.** All human life is a sacred gift from God and is to be protected and defended from conception to natural death. We will uphold the sanctity of life and bring the grace and compassion of Christ to those who face the realities of previous abortion, unwanted pregnancy and end-of-life illness.

**Fellowship.** In grateful response to Christ Jesus, in whom there is neither Jew nor Greek, slave nor free, male nor female, we will extend the welcome of the church to every man, woman and child regardless of race, social or economic status, sexual history or past behavior. We will oppose prejudice in ourselves and others and recognize that all have sinned and need to repent.

**Marriage, Family, and the Single Life.** God has instituted marriage to be a life-long union of husband and wife, intended for their mutual joy, help and comfort; for the procreation and nurture of godly children; and for the blessing of society. Divorce is always contrary to God's original intention, though in a fallen world it is sometimes an all-too-frequent and tragic reality. The roles of father and mother, exercised in a variety of ways, are God-given and profoundly important since they are the chief providers of moral instruction and godly living. The single life, either by call or circumstance, is honored by God. It is therefore important for unmarried persons to embrace and be embraced by the Christian family.

**Human Sexuality.** Sexuality is inherent in God's creation of human beings in his image as male and female. All Christians are called to chastity: husbands and wives by exclusive sexual fidelity to one another, and single persons by abstinence from sexual activity. God intends and enables all people to live within these boundaries, with the help and in the fellowship of the Church.

# Commitment Agreement



If I am accepted, I agree to the following commitments (please initial):

\_\_\_ Attitude: I will follow through on all commitments so I can grow into a leader others can trust. I purpose to finish well and resist any urge to seek shortcuts or quit.

\_\_\_ Teachable: I look forward to learning with and from my cohort peers, B.E. trainers, volunteer leaders and mentor and will take ownership of my personal growth and development.

\_\_\_ Engage with Baton Exchange from July 7, 2017-June 1, 2018

\_\_\_ Full engagement and participation in:

\_\_\_ Work placement – 32 hrs/week, 10 months

\_\_\_ Weekly service projects and training, Wednesdays

\_\_\_ Group church attendance and service following our scheduled church survey visits

\_\_\_ Quarterly Retreats: July, October, January, April

\_\_\_ Monthly check-in meeting with Baton Exchange Program Coordinator

\_\_\_ Monthly mentor relationship

\_\_\_ B.E.'s monthly stipends: Housing provided, Personal (\$80), Food (\$100), Transportation (\$80.00).

\_\_\_ Share my commitment to Baton Exchange with family and friends, seeking to raise at least \$2,500. Either pay in full, or keep on track with monthly payments of \$230/month, July-May.

\_\_\_ Submit a \$250 non-refundable housing deposit upon acceptance of invitation to serve. If there is a concern regarding this commitment, please contact John Scroggins, 614.554.6608, john@thebatonexchange.com

I, \_\_\_\_\_, have read and understood this document and its contents. I will adhere to all policies set forth in this document.

Signed (Your Signature and Printed Name) \_\_\_\_\_,

Date \_\_\_\_\_

## Remember to submit:

- ✓ This application
- ✓ Resume; Bio (no more than one page.)
- ✓ Your references send their recommendation form. Be sure to sign the form before giving it to them. They submit their recommendation independently of your application.